



## Office Memorandum

**Date:** December 12, 2014 (Revised December 12, 2014. Text regarding the 51 cents per mile cap on some agency reimbursements added during the 2011 special session has been removed, because that restriction has expired.)

**To:** Agency Payroll, HR and Accounting Staff

**From:** Mary Muellner, Director  
Statewide Payroll Services

**Subject:** IRS Mileage Rate Effective January 1, 2015

The standard IRS mileage rate for the business use of an employee's personal automobile will increase on January 1, 2015, to **57.5 cents per mile**.

The state bargaining agreements and compensation plans base mileage reimbursement rates on the standard IRS mileage rate that's in place at the time of travel. As a reminder, two options are provided for determining the mileage reimbursement rate for any given trip:

- If the employee travels in his or her own vehicle because no state vehicle is available, the reimbursement rate is the current IRS rate (57.5 cents per mile for miles driven in 2015).
- If a state vehicle is offered but the employee declines and travels in his or her own vehicle, the reimbursement rate is 7¢ less than the current IRS rate (50.5 cents per mile for miles driven in 2015).

Note: "State vehicle" is defined as any vehicle owned or leased by the state or loaned to the state.

Please refer to the bargaining agreements and compensation plans regarding mileage reimbursement rates for the business use of an employee's specially equipped vehicle, motorcycle or personal aircraft.

SEMA4 users can use the Business Expense Mileage Rates page to view previous and current IRS mileage rates. Select Payroll > Business Expense > Business Expense Mileage Rates.

Agency Payroll, HR and Accounting staff should contact Erin Gregory in Statewide Payroll Services at 651.201.8077 or [erin.gregory@state.mn.us](mailto:erin.gregory@state.mn.us) if there are questions.

**PLEASE SHARE THIS INFORMATION WITH APPROPRIATE AGENCY STAFF.**